

Comparison of Previous and Amended chapter By-Laws:

By-Laws	By-Laws
Revised 07/20/1993, 09/17/1996, 06/15/1999, 03/21/2000, 05/16/2000, 08/20/2002	Revised 07/20/1993, 09/17/1996, 06/15/1999, 03/21/2000, 05/16/2000, 08/20/2002, 06/xx/2015
ARTICLE I	ARTICLE I
Membership	Membership
<p>1. ELIGIBILITY. Any person who is of good character, 18 years of age or older, and is sponsored by at least two members of the Chapter may be elected to membership by the members upon recommendation by the Board of Directors. Applicants will appear before the Board and, when approved, shall be considered for membership by the Chapter members at the next regular meeting.</p>	<p>1. ELIGIBILITY. Any person who is of good character, <u>eighteen (18)</u> years of age or older, and is sponsored by at least two members of the Chapter may be elected to membership by the members upon recommendation by the Board of Directors. Applicants will appear before the Board <u>of Directors</u> and, when approved, shall be considered for membership by the Chapter members at the next regular <u>membership</u> meeting.</p> <p>We have not had people come to the Board first since I joined over 20 years ago. We have also not required sponsors for over 20 years</p> <p>1. ELIGIBILITY. Any person who is of good character, <u>eighteen (18)</u> years of age or older may be elected to membership. <u>Applicants will attend a new member orientation, pay the required dues, do 6 hours of volunteer labor at the chapter and, be considered for membership by the Chapter members at the next regular membership meeting.</u></p>
<p>2. ELIGIBILITY TO HOLD OFFICE. Members in good standing shall be eligible to hold office and vote.</p>	<p>2. ELIGIBILITY TO HOLD OFFICE. Members in good standing shall be eligible to hold office and vote.</p>
<p>3. SUSPENSION. Any member may be suspended from membership, or otherwise have membership privileges restricted for cause by resolution adopted by a majority vote of the entire Board of Directors at a regular Board meeting or a special Board meeting called for that purpose, subject to approval by an affirmative vote of a simple majority of the Chapter membership present at a regular meeting or a special meeting called for that purpose. Suspension of membership privileges starts from the time of the Board of Directors vote. The circumstances and reasons leading to the Board of Directors' decision and a reason period of response by the suspended member will be given at the regular or special membership meeting before the membership vote is taken. Written notice of the suspension vote will be mailed to the membership not less than ten (10) days nor more than five (5) days prior to said meeting. If the membership approves the suspension, a written report will be published in the chapter newsletter.</p>	<p>3. SUSPENSION. Any member may be suspended from membership, or otherwise have membership privileges restricted for cause by resolution adopted by a majority vote of the entire Board of Directors at a regular Board <u>of Directors</u> meeting or a special Board <u>of Directors</u> meeting called for that purpose, subject to approval by an affirmative vote of a simple majority of the Chapter membership present at a regular <u>membership</u> meeting or a special <u>membership</u> meeting called for that purpose. Suspension of membership privileges starts from the time of the Board of Directors vote. The circumstances and reasons leading to the Board of Directors' decision and a reason period of response by the suspended member will be given at the regular or special membership meeting before the membership vote is taken. Written notice of the suspension vote will be mailed to the membership not less than ten (10) days nor more than <u>sixty (60)</u> days prior to said meeting. If the membership <u>vote</u> approves the suspension, a written report will be published in the chapter</p>

<p>4. EXPULSION. Any member may be expelled from membership in the Chapter for cause by resolution adopted by a three-fourths (3/4) vote of the entire Board of Directors at a special Board of Directors meeting called for that purpose subject to approval by an affirmative vote of three-fourths (3/4) of the Chapter membership present at a special meeting called for that purpose. Suspension of membership privileges of the expelled member starts from the time of the Board of Directors vote. The circumstances and reasons leading to the Board of Directors' decision and a reasonable period of response by the suspended member will be given at the special membership meeting before the membership vote is taken. Written notice of the expulsion vote will be mailed to the membership not less than ten (10) days nor more than fifty (50) days prior to said meeting. If the membership approves the expulsion, a written report will be published in the chapter newsletter.</p>	<p>newsletter.</p> <p>4. EXPULSION. Any member may be expelled from membership in the Chapter for cause by resolution adopted by a three-fourths (3/4) vote of the entire Board of Directors at a special Board of Directors meeting called for that purpose subject to approval by an affirmative vote of three-fourths (3/4) of the Chapter membership present at a special <u>membership</u> meeting called for that purpose. Suspension of membership privileges of the <u>expelled</u> member starts from the time of the Board of Directors vote. The circumstances and reasons leading to the Board of Directors' decision and a reasonable period of response by the expelled member will be given at the special membership meeting before the membership vote is taken. Written notice of the expulsion vote will be mailed to the membership not less than ten (10) days nor more than <u>sixty (60)</u> days prior to said meeting. If the membership <u>vote</u> approves the expulsion, a written report will be published in the chapter newsletter.</p>
<p>5. CONFLICT OF INTEREST. No member shall have any ownership of any funds or property belonging to the Corporation.</p>	<p>5. CONFLICT OF INTEREST. No member shall have any ownership of any funds or property belonging to the Corporation.</p>
<p>6. LIMITATION ON NUMBER OF MEMBERS. The membership of this Chapter shall be limited to 2200 memberships, except for individual exceptions as may be approved by a majority vote of the Board of Directors for such reasons as they deem necessary and sufficient.</p>	<p>6. LIMITATION ON NUMBER OF MEMBERS. The membership of this Chapter shall be limited to <u>2500</u> memberships, except for individual exceptions as may be approved by a majority vote of the Board of Directors for such reasons as they deem necessary and sufficient.</p>
<p></p>	<p></p>
<p style="text-align: center;">ARTICLE II</p>	<p style="text-align: center;">ARTICLE II</p>
<p style="text-align: center;">Initiation Fees and Dues</p>	<p style="text-align: center;">Initiation Fees and Dues</p>
<p>1. INITIATION FEES. There shall be an initiation fee of \$170.00 for all classes of membership except for student memberships.</p>	<p>1. INITIATION FEES. There shall be an initiation fee of <u>\$190.00</u> for all classes of membership except for student memberships.</p>
<p>2. CLASSES OF MEMBERSHIP AND ANNUAL DUES.</p>	<p>2. CLASSES OF MEMBERSHIP AND ANNUAL DUES.</p>
<p>a. Regular Membership. This is an individual membership with one membership card issued. The annual dues for a Regular Membership shall be \$132.00 per year, plus assessed National and State Division dues. (However, an additional adult living in the same residence and all dependents under 18 years of age may use the chapter facilities when accompanied by the Regular Member.)</p>	<p>a. Regular Membership. This is an individual membership with one membership card issued. The annual dues for a Regular Membership shall be <u>\$152.00</u> per year, plus assessed National and State Division dues. (However, an additional adult living in the same residence and all dependents under <u>eighteen (18)</u> years of age may use the chapter facilities when accompanied by the Regular Member.)</p>
<p>b. Family Membership. This is a membership for two adults living in the same residence with two membership cards issued. The annual dues for a Family Membership shall be \$205.00 per year, plus assessed National and State Division dues. (all dependents under 18 years of age may use the Chapter facilities when accompanied by either Family Members.)</p>	<p>b. Family Membership. This is a membership for two adults living in the same residence with two membership cards issued. The annual dues for a Family Membership shall be <u>\$225.00</u> per year, plus assessed National and State Division dues. (all dependents under 18 years of age may use the Chapter facilities when accompanied by either Family Members.)</p>
<p>c. Student Membership. This is a membership for all</p>	<p>c. Student Membership. This is a membership for all</p>

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<p>persons between the ages of 18 and 21 years, or a full-time undergraduate student over age 21. The annual dues for a Student Membership shall be \$101.00 per year, plus assessed National and state Division dues.</p>	<p>persons between the ages of <u>eighteen (18) and twenty-one (21)</u> years, or a full-time undergraduate student over age <u>twenty-one (21)</u>. The annual dues for a Student Membership shall be <u>\$121.00</u> per year, plus assessed National and state Division dues.</p>
<p>d. Exceptions. Members who are 60 years of age or older on January 1st of the current year, members who are disabled, or members whose immediate residence is greater than 50 miles from the Chapter property shall pay the following annual dues: Regular Membership: \$52.00 per year, plus assessed National and State Division dues. Family Membership: \$70.00 per year, plus assessed National and State Division dues. National IWLA Life Members: Chapter members who have a life membership with the National IWLA office shall have their annual dues reduced by the amount of the National IWLA dues for the current year.</p>	<p>d. Exceptions. Members who are <u>sixty (60)</u> years of age or older on January 1st of the current year, <u>or</u> members who are disabled, or members whose immediate residence is greater than <u>fifty (50)</u> miles from the <u>Centreville, Virginia</u>, Chapter property shall pay the following annual dues: Regular Membership: <u>\$72.00</u> per year, plus assessed National and State Division dues. Family Membership: <u>\$90.00</u> per year, plus assessed National and State Division dues. National IWLA Life Members: Chapter members who have a life membership with the National IWLA office shall have their annual dues reduced by the amount of the National IWLA dues for the current year.</p>
<p>e. Transferring Members. Initial annual dues for members transferring from other chapters and the National IWLA shall be determined by the Board of Directors on a case-by-case basis.</p>	<p>e. Transferring Members. Initial annual dues for members transferring from other chapters and the National IWLA shall be determined by the Board of Directors on a case-by-case basis.</p>
<p>f. Students Promoted to Adults. All student members, upon reaching 22 years of age, must become a Regular Member or a Family Member and pay the initiation fee.</p>	<p>f. Students Promoted to Adults. All student members, upon <u>exit from full-time undergraduate status or upon</u> reaching <u>twenty-two (22)</u> years of age, must become a Regular Member or a Family Member and pay the initiation fee.</p> <p>I don't remember this happening. Recommend we drop the initiation fee. They are already members</p> <p>f. Students Promoted to Adults. All student members, upon <u>exit from full-time undergraduate status or upon</u> reaching <u>twenty-two (22)</u> years of age, <u>must become a Regular Member or a Family Member and pay appropriate membership fee.</u></p>
	<p>g. Dues Year. The dues year shall be January 1st to December 31st of the same calendar year.</p>
	<p>h. Junior Membership. <u>The Junior Membership is a separate category of membership that is legally and organizationally distinct and separate from the Chapter. They are governed by their own By-Laws, rules, procedures, and fiscal policies separate and different from these By-Laws, but the Junior Members use some of the Chapter facilities.</u></p> <p>Are we implying that junior (or Youth) members can use any facilities without and adult? We need to decide what that can do and be specific. Their Constitution is silent on this.</p> <p>Their Constitution is for the "Arlington-Fairfax Youth Chapter is a Chapter of the Izaak Walton League of America (Arlington-Fairfax Youths)"</p>

<p>3. DUES SCHEDULE. Any new applicant for membership shall pay the first year's dues in accordance with the following first year dues schedule: January through June, the full year's rates as listed above; July through October, one half (1/2) of the full year's rates as listed above; and November and December, no fee for the current year, but the new member must pay the full fee as listed above for the NEXT year.</p>	<p>3. DUES SCHEDULE. Any new applicant for membership shall pay the first year's dues in accordance with the following first year dues schedule: January through June, the full year's rates as listed above; July through October, one half (1/2) of the full year's rates as listed above; and November and December, no fee for the current year, but the new member must pay the full fee as listed above for the NEXT year.</p>
<p>4. NON-PAYMENT. a. Time Limit. Any member other than a new applicant who does not pay the annual membership dues by January 1st of each year shall be dropped from the Chapter membership rolls; except that any member may petition the Board of Directors for an alternate payment schedule. However, any member accepted for an alternate payment schedule shall make each payment no later than 15 days following the date due or the member shall be dropped from the Chapter membership rolls. b. Reinstatement. Any previous year member who does not pay the annual membership dues by January 1st or does not have an approved alternate payment schedule by December 31st and who desires to continue membership in the Chapter may pay the full annual dues amount, plus a processing fee of \$25.00 at any time during the membership year. Any renewal after January 1st shall be subject to the Chapter membership limitation.</p>	<p>4. NON-PAYMENT. a. Time Limit. Any member other than a new applicant who does not pay the annual membership dues by January 1st of each year shall be dropped from the Chapter membership rolls; except that any member may petition the Board of Directors for an alternate payment schedule. However, any member accepted for an alternate payment schedule shall make each payment no later than <u>fifteen (15)</u> days following the date due or the member shall be dropped from the Chapter membership rolls. b. Reinstatement. Any previous year member who does not pay the annual membership dues by January 1st or does not have an approved alternate payment schedule by December 31st and who desires to continue membership in the Chapter may pay the full annual dues amount, plus a processing fee of <u>\$40.00</u> at any time during the membership year. Any renewal after January 1st shall be subject to the Chapter membership limitation. <u>Reinstatement will be at the full year rate regardless when in the year the reinstatement occurs.</u> <p>What about people that miss a year and want to come back? We have allowed it without initiation fee and a new 6 hour requirement, but as an informal arrangement. We need to spell it out.</p> c. Returning Members. Any member that has failed to pay dues and for up to 2 years may reinstate their membership by paying the annual dues and the late fee for the current year.</p>
<p>ARTICLE III</p>	<p>ARTICLE III</p>
<p>Meetings</p>	<p>Meetings</p>
<p>1. MEMBERSHIP. Regular membership meetings of the Chapter shall be held at the Chapter Conservation House on the third Tuesday of each month at 7:30 p.m.</p>	<p>1. REGULAR MEMBERSHIP. Regular membership meetings of the Chapter shall be held at the Chapter Conservation House on the third Tuesday of each month at 7:30 p.m. <u>a. Quorum. Twelve members shall constitute a quorum for the transaction of business at regular membership meetings, special membership meetings, and the annual membership meeting.</u></p>

<p>2. BOARD OF DIRECTORS. Regular meetings of the Board of Directors shall be held at the Chapter Conservation House on the first Tuesday of each month at 7:30 p.m. a. Quorum. A majority of the members of the Board of Directors shall constitute a quorum for the transaction of business.</p>	<p>2. BOARD OF DIRECTORS. Regular meetings of the Board of Directors shall be held at the Chapter Conservation House on the first Tuesday of each month at 7:30 p.m. a. Quorum. A majority of the members of the Board of Directors shall constitute a quorum for the transaction of business.</p>
<p>3. ANNUAL ELECTION. Officers and directors shall be elected by written ballot in the month of July and announced at the regular membership meeting in July of each year.</p>	<p>3. ANNUAL ELECTION. Officers and directors shall be elected by written ballot in the month of July <u>each year</u> and announced at the regular membership meeting in July of each year.</p>
<p>4. ANNUAL MEETING. The Annual Meeting, including the installation of officers and directors, shall be held in August of each year.</p>	<p>4. ANNUAL <u>MEMBERSHIP</u> MEETING. The Annual Membership Meeting, including the installation of officers and directors, shall be held in August of each year. This to me implies more than a regular membership meeting <u>4. Installation of Officers.</u> Installation of officers and directors, shall be held at the regular membership meeting in August of each year.</p>
<p>5. SPECIAL MEETINGS. Special meetings of the Chapter may be called at any time by the President and shall be called by the President at the written request of any two Directors or of no less than thirty (30) members, mailing a written notice stating the time, place, and purpose of such special meeting, not less than ten (10) days and not more than fifty (50) days prior thereto; except for any special meeting to amend the Certificate of Incorporation, the notice shall be nailed not less than twenty-five (25) days and not more than forty (40) days before such meeting.</p>	<p>5. SPECIAL <u>MEMBERSHIP</u> MEETINGS. Special <u>membership</u> meetings of the Chapter may be called at any time by the President and shall be called by the President at the written request of any <u>three</u> Directors or of no less than thirty (30) <u>chapter</u> members, mailing a written notice stating the time, place, and purpose of such special meeting, not less than ten (10) days and not more than fifty (50) days prior thereto; except for any special meeting to amend the Certificate of Incorporation, <u>of which</u> the notice shall be mailed not less than twenty-five (25) days and not more than forty (40) days before such meeting.</p>
<p>6. QUORUM. Twelve members shall constitute a quorum at regular membership meetings, Special Meetings, and the Annual Meeting.</p>	<p>[now included in paragraph 1 above]</p>
<p></p>	<p></p>
<p style="text-align: center;">ARTICLE IV</p>	<p style="text-align: center;">ARTICLE IV</p>
<p style="text-align: center;">Board of Directors</p>	<p style="text-align: center;"><u>Directors and Officers</u></p>
<p>1. MEMBERSHIP. The Board of Directors shall consist of five (5) officers and fourteen (14) directors, all elected by the membership. a. Directors. 1. Number. There shall be fourteen (14) directors total: seven (7) Designated Directors, one each to represent the Chapter subdivisions (Rifle-Pistol Range, Skeet & Trap Ranges, Field Archery Range, Target Archery Range, Conservation, Education, and Youth Activities) and seven (7) Directors-at-Large.</p>	<p>1. MEMBERSHIP. The Board of Directors shall consist of five (5) officers and fourteen (14) directors, all elected by the membership. a. Directors. 1. Number. There shall be fourteen (14) directors total: seven (7) Designated Directors, one each to represent the Chapter subdivisions (Rifle-Pistol Range, Skeet & Trap Ranges, Field Archery Range, Target Archery Range, Conservation, Education, and Youth Activities) and seven (7) Directors-at-Large.</p>
<p>2. Election. Directors, other than officers, shall be elected by a plurality vote of the written, secret ballots cast by Chapter</p>	<p>2. Election. Directors, other than officers, shall be elected by a plurality vote of the written, secret ballots cast by Chapter</p>

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<p>members in good standing voting in person at the Chapter fieldhouse Saturday and Sunday (9 a.m. to 5 p.m. each day) on the two weekends before the July regular membership meeting. A nominating committee shall present a slate of nominees at the June regular membership meeting. Additional nominations from the floor may be made at the June regular membership meeting.</p>	<p>members in good standing voting in person at the Chapter fieldhouse Saturday and Sunday (9 a.m. to 5 p.m. each day) on the two weekends before the July regular membership meeting. A nominating committee shall present a slate of nominees at the June regular membership meeting. Additional nominations from the floor may be made at the June regular membership meeting.</p>
<p>3. Term of Office. Each director shall serve for a two-year (2) term. Terms of Designated Directors and Directors-at-Large shall be staggered with one-half (1/2) (rounded down) elected one year and one-half (1/2) (rounded up) the next year, in a manner such that all Directors shall stand for election every two (2) years.</p>	<p>3. Term of Office. Each director shall serve for a two-year (2) term. Terms of Designated Directors and Directors-at-Large shall be staggered with one-half (1/2) <u>of each type</u> elected one year and one-half (1/2) <u>of each type</u> the next year, in a manner such that all Directors shall stand for election every two (2) years.</p> <p>This is a holdover from when we started. Suggest</p> <p>3. Term of Office. Each director shall serve for a two-year (2) term. <u>Terms of Designated Directors and Directors-at-Large shall be staggered with Field Archery, Rifle/Pistol, Youth Programs and four directors elected one year and Conservation, Education and Training, Skeet and Trap, Target Archery, and three directors at large the next year, in a manner such that all Directors shall stand for election every two (2) years.</u></p>
<p>4. Vacancy. If any vacancy occurs among the Directors during the year, for any reason, the Board of Directors, at any regular or special meeting, shall elect from the membership a successor or successors, who shall hold office for the unexpired term.</p>	<p>4. Vacancy. If any vacancy occurs among the Directors during the year, for any reason, the Board of Directors, at any regular or special meeting <u>of the Board of Directors</u>, shall elect from the membership a successor or successors, who shall hold office for the unexpired term.</p>
<p>5. Removal from Office. Any director may be removed from office by an affirmative vote of two-thirds (2/3) of the entire Board of Directors at a special Board meeting called for that purpose, subject to approval by an affirmative vote of two-thirds (2/3) of the Chapter membership present at a special meeting called for that purpose. Written notice of such special meeting will be mailed to the membership not less than ten (10) days nor more than fifty (50) days prior to said meeting.</p>	<p>5. Removal from Office. Any director may be removed from office by an affirmative vote of two-thirds (2/3) of the entire Board of Directors at a Special Board <u>of Directors</u> Meeting called for that purpose, subject to approval by an affirmative vote of two-thirds (2/3) of the Chapter members present at a Special <u>Membership</u> Meeting called for that purpose. Written notice of such special <u>membership</u> meeting will be mailed to the <u>Chapter</u> membership not less than ten (10) days nor more than sixty (60) days prior to said meeting.</p>
<p>b. Officers.</p> <p>1. Number. The elected officers of this Corporation shall be a President, a Vice-President, a Membership Chairman, a Secretary, and a Treasurer. The Board of Directors may by resolution from time to time appoint other officers as necessary who shall serve at the pleasure of the Board of Directors.</p>	<p>b. Officers.</p> <p>1. Number. The elected officers of this Corporation shall be a President, a Vice-President, a Membership Chairman, a Secretary, and a Treasurer. The Board of Directors may by resolution from time to time appoint other officers as necessary who shall serve at the pleasure of the Board of Directors.</p>
<p>2. Election. Officers, other than Directors, shall be elected by a plurality vote of the written, secret ballots cast by Chapter members in good standing voting in person at the chapter fieldhouse Saturday and Sunday (9 a.m. to 5 p.m.) on the two weekends before the July regular membership meeting. A nominating committee shall present a slate of nominees at the June regular membership meeting. Additional nominations from the floor may be made at the June regular membership meeting.</p>	<p>2. Election. Officers, other than Directors, shall be elected by a plurality vote of the written, secret ballots cast by Chapter members in good standing voting in person at the chapter fieldhouse Saturday and Sunday (9 a.m. to 5 p.m.) on the two weekends before the July regular membership meeting. A nominating committee shall present a slate of nominees at the June regular membership meeting. Additional nominations from the floor may be made at the June regular membership meeting.</p>
<p>3. Term of Office. These officers shall be elected for a</p>	<p>3. Term of Office. These officers shall be elected for a</p>

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<p>term of two (2) years or until their successors are duly elected. Their terms shall commence with their installation at the Annual Meeting in August. In the first election after adopting a two-year term for officers, the President, Membership Chairman, and Secretary shall be elected for two-year (2) terms and the Vice-President and Treasurer for one-year (1) terms so as to stagger the election of officers. In subsequent elections, all officers shall be elected for two-year (2) terms.</p>	<p>term of two (2) years or until their successors are duly elected. Their terms shall commence with their installation at the Annual <u>Membership Meeting</u> in August. In the first election after adopting a two-year term for officers, the President, Membership Chairman, and Secretary shall be elected for two-year (2) terms and the Vice-President and Treasurer for one-year (1) terms so as to stagger the election of officers. In subsequent elections, all officers shall be elected for two-year (2) terms.</p> <p>This is a holdover from when we started. Suggest</p> <p>3. Term of Office. These officers shall be elected for a term of two (2) years or until their successors are duly elected. Their terms shall commence with their installation at the Annual <u>Membership Meeting</u> in August. <u>In one year, the President, Membership Chairman, and Secretary shall be elected for a two-year (2) terms and the next year Vice-President and Treasurer for two-year (2) terms</u></p>
<p>4. Vacancy. If any vacancy occurs among the officers during the year, for any reason, the Board of Directors, at any regular or special meeting, shall elect from the membership a successor or successors, who shall hold office for the unexpired term.</p>	<p>4. Vacancy. If any vacancy occurs among the officers during the year, for any reason, the Board of Directors, at any regular or special meeting <u>of the Board of Directors</u>, shall elect from the membership a successor or successors, who shall hold office for the unexpired term.</p>
<p>5. Removal from Office. The Board of Directors of the Chapter may at a special Board meeting called for this purpose, by a vote of two-thirds (2/3) of the entire Board of Directors, remove the President, Vice-President, Membership Chairman, Secretary, and/or Treasurer from office; declare said office(s) vacant and elect a successor, subject to approval by an affirmative vote of two-thirds (2/3) of the Chapter membership present at a special meeting called for this purpose. Written notice of such special meeting will be mailed to the membership not less than ten (10) days nor more than forty (40) days prior to said meeting.</p>	<p>5. Removal from Office. The Board of Directors of the Chapter may at a special Board <u>of Directors</u> meeting called for this purpose, by a vote of two-thirds (2/3) of the entire Board of Directors, remove the President, Vice-President, Membership Chairman, Secretary, and/or Treasurer from office; declare said office(s) vacant and elect a successor <u>or successors</u>, subject to approval by an affirmative vote of two-thirds (2/3) of the Chapter members present at a Special <u>Membership Meeting</u> called for this purpose. Written notice of such special <u>membership</u> meeting will be mailed to the membership not less than ten (10) days nor more than <u>sixty (60)</u> days prior to said meeting.</p>
<p>2. RESPONSIBILITIES.</p> <p>a. Board of Directors.</p> <ol style="list-style-type: none"> The Board of Directors shall manage the affairs of the Chapter. The Board of Directors shall not commit any funds that are not in the approved budget, without the membership's approval. The Board of Directors may from time to time adopt and publish rules and regulations not inconsistent with the Articles of Incorporation and the By-Laws for the operation of the Chapter properties. 	<p>2. RESPONSIBILITIES.</p> <p>a. Board of Directors.</p> <ol style="list-style-type: none"> The Board of Directors shall manage the affairs of the Chapter. The Board of Directors shall not commit any funds that are not in the approved budget, without the membership's approval <u>(simple majority of members present at a membership meeting.)</u> The Board of Directors may from time to time adopt and publish rules and regulations not inconsistent with the Articles of Incorporation and the By-Laws for the operation of the Chapter.
<p>b. Officers.</p> <ol style="list-style-type: none"> The President shall be the Chief Executive Officer and have duties assigned to that office, together with such additional duties which shall be specified from time to time by the Board of Directors. The Vice-President shall serve in the absence of the President and conduct such affairs as assigned to him by the President. The Secretary shall take the minutes of all meetings of the 	<p>b. Officers.</p> <ol style="list-style-type: none"> The President shall be the Chief Executive Officer and have duties assigned to that office, together with such additional duties which shall be specified from time to time by the Board of Directors. The Vice-President shall serve in the absence of the President and conduct such affairs as assigned to him by the President. The Secretary shall take the minutes of all <u>regular</u>

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<p>Chapter, as well as the Board of Directors, the Annual and Special meetings. He shall prepare and read the minutes of the meetings when requested and retain a copy as a part of the Chapter's official papers, and, in general, shall perform those activities customarily assigned to the office.</p>	<p>membership meetings of the Chapter, as well as all the Board of Directors' meetings, the Annual Membership Meeting and all Special Membership meetings. He shall prepare and read the minutes of the meetings when requested and retain a copy as a part of the Chapter's official papers, and, in general, shall perform those activities customarily assigned to the office.</p>
<p>4. The Treasurer shall receive all money owing to the Chapter, deposit such money in the manner hereinafter prescribed, account for the same to the Chapter monthly and at such times as requested by the Board of Directors. He shall prepare an annual budget in October to be presented to the Board of Directors and membership for approval for the coming year. Upon his retirement from office he shall turn over to his successor all funds and records in his possession which belong to the Chapter. He shall make or have made tax returns or other financial reports as may be required from time to time.</p> <p>5. The Membership Chairman shall monitor all operations and procedures concerning new members joining the Chapter and the payment of members' annual dues.</p>	<p>4. The Treasurer shall receive all <u>donations, grants, and</u> money owing to the Chapter, deposit such money in the manner hereinafter prescribed, account for the same to the Chapter monthly and at such times as requested by the Board of Directors. He shall prepare an annual budget in <u>November</u> to be presented to the Board of Directors and membership for approval for the coming year. Upon his retirement from office he shall turn over to his successor all funds and records in his possession which belong to the Chapter. He shall make or have made tax returns or other financial reports as may be required from time to time.</p> <p>5. The Membership Chairman shall monitor all operations and procedures concerning new members joining the Chapter and the payment of members' annual dues.</p>
<p>ARTICLE V</p>	<p>ARTICLE V</p>
<p>Employees</p>	<p>Employees</p>
<p>Employees of the Chapter shall be appointed by the President with the approval of the Board of Directors, and may be discharged by him with or without cause with the approval of the Board of Directors. Salary, benefits, and other compensation may be allocated from Chapter monies as proposed by the President with the approval of the Board of Directors.</p>	<p>Employees <u>and contractors</u> of the Chapter shall be appointed by the President with the approval of the Board of Directors, and may be discharged by him with or without cause with the approval of the Board of Directors. Salary, benefits, and other compensation may be allocated from Chapter monies as proposed by the President with the approval of the Board of Directors.</p>
<p>ARTICLE VI</p>	<p>ARTICLE VI</p>
<p>Committees</p>	<p>Committees</p>
<p>The President, with the consent and approval of the Board of Directors, shall appoint such standing and special committees as the Board of Directors shall direct. The President shall be an ex-officio member of all committees.</p>	<p>The President, with the consent and approval of the Board of Directors, shall appoint such standing and special committees as the Board of Directors shall direct. The President shall be an ex-officio member of all committees.</p>
<p>ARTICLE VII</p>	<p>ARTICLE VII</p>
<p>Finances</p>	<p>Finances</p>
<p>1. DEPOSITS. All funds of the Chapter shall be deposited by</p>	<p>1. DEPOSITS. All funds of the Chapter shall be deposited by</p>

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the Treasurer, or upon his order, in the name of the Chapter, in such bank or banks as may be designated by the Board of Directors.	the Treasurer, or upon his order, in the name of the Chapter, in such bank or banks as may be designated by the Board of Directors.
2. WITHDRAWALS. All disbursements of Chapter funds shall be by check, signed and countersigned by such persons as the Board of Directors may designate.	2. WITHDRAWALS. All disbursements of Chapter funds shall be by check, signed and countersigned by such persons as the Board of Directors may designate, <u>or such other methods as recommended by the Treasurer and approved by the Board of Directors.</u>
3. BUDGET. The Treasurer shall submit an annual budget for the next fiscal year to the Board of Directors at the first Directors' meeting in October . Upon approval by the Board of Directors, the Treasurer shall then propose such budget to the membership for their approval at the first membership meeting in October . The Board of Directors may adopt an appropriate, different schedule whenever a change in the fiscal year is approved by the membership in accordance with Article X.	3. BUDGET. The Treasurer shall submit an annual budget for the next fiscal year to the Board of Directors at the first Directors' meeting in <u>November</u> . Upon approval by the Board of Directors, the Treasurer shall then propose such budget to the membership for their approval at the first membership meeting in <u>November</u> . The Board of Directors may adopt an appropriate, different schedule whenever a change in the fiscal year is approved by the membership in accordance with Article X.
4. FISCAL YEAR. The fiscal year shall be from January 1 st to December 31 st of the same calendar year. The Board of Directors is authorized to take any appropriate measures to implement a change in a fiscal year approved by the membership in accordance with Article X.	4. FISCAL YEAR. The fiscal year shall be from January 1 st to December 31 st of the same calendar year. The Board of Directors is authorized to take any appropriate measures to implement a change in a fiscal year approved by the membership in accordance with Article X.
5. AUDIT. The President shall appoint an audit committee of at least three members in good standing who shall submit their audit report of the previous fiscal year to the Board of Directors at their first meeting in March and to the membership at their first regular membership meeting in April . All groups using Chapter funds shall submit their financial records to the audit committee for review. The purpose of the audit shall be to assure the membership and the Board of Directors that the funds of the Chapter were received, deposited, and disbursed in accordance with the Chapter By-Laws, rules and regulations, and decisions of the Board of Directors. The audit shall include a review of the internal control procedures and recommendations deemed necessary by the committee.	5. FINANCIAL REVIEW. The President shall appoint a <u>committee of</u> at least three members in good standing who shall <u>perform a review of the Chapter financial records of the previous year and shall submit a report</u> to the Board of Directors at their first meeting in <u>April</u> and to the membership at their first regular membership meeting in <u>May</u> . All groups using Chapter funds shall submit their financial records to the <u>review</u> committee for review. The purpose of the <u>review</u> shall be to assure the membership and the Board of Directors that the funds of the Chapter were received, deposited, and disbursed in accordance with the Chapter By-Laws, rules and regulations, and decisions of the Board of Directors. The <u>committee</u> shall include a review of the internal control procedures and recommendations deemed necessary by the committee.
ARTICLE VIII	ARTICLE VIII
Seal	Seal
The corporate seal of the Corporation shall show the name of this corporation in circle form on the margin of the seal. It shall be affixed to all legal documents involving this corporation that require the signature of the President, Secretary, or other officers.	The corporate seal of the Corporation shall show the name of this corporation in circle form on the margin of the seal. It shall be affixed to all legal documents involving this corporation that require the signature of the President, Secretary, or other officers.
ARTICLE IX	ARTICLE IX

Coordination with National Organizations	Coordination with National Organizations
It is the intent of this Chapter to maintain policies connected with its objectives consistent with those of the National organization.	It is the intent of this Chapter to maintain policies connected with its objectives consistent with those of the National organization.
ARTICLE X	ARTICLE X
Amendments	Amendments
<p>1. BY-LAWS. The By-Laws may be amended, repealed, or altered in whole or in part at any regular meeting of the membership or at a special meeting of the membership called for that purpose, by a two-thirds (2/3) affirmative vote of the members present or voting by proxy at that meeting, provided written notice setting for the proposed amendment or amendments has been mailed to each member not less than ten (10) and not more than forty (40) <u>fifty (50)</u> days prior to said meeting.</p>	<p>1. BY-LAWS. The By-Laws may be amended, repealed, or altered in whole or in part at any regular meeting of the membership or at a special meeting of the membership called for that purpose, by a two-thirds (2/3) affirmative vote of the members present or voting by proxy at that meeting, provided written notice setting for the proposed amendment or amendments has been mailed to each member not less than ten (10) and not more than <u>sixty (60)</u> days prior to said meeting.</p>
<p>2. GROUNDS RULES. The Chapter Grounds Rules may be amended, repealed, or altered in whole or in part at the next regular membership meeting by a majority vote of those present at the meeting, provided the amendment, repeal, or change has been voted on and passed at a regular membership meeting or at a Board of Directors meeting and notification is provided to the membership in the next regularly scheduled Chapter newsletter after that vote.</p>	<p>2. GROUNDS RULES. The Chapter Grounds Rules may be amended, repealed, or altered in whole or in part at the next regular membership meeting by a majority vote of <u>the Chapter members</u> present at the meeting, provided <u>(1)</u> the amendment, repeal, or change has been voted on and passed at a <u>prior</u> regular membership meeting or at a Board of Directors meeting and <u>(2)</u> notification is provided to the membership in the next regularly scheduled Chapter newsletter after <u>the initial</u> vote.</p>
<p>3. RANGE RULES. The Rifle-Pistol, Skeet & Trap, Field Archery, and Target Archery Range Rules may be amended, repealed, or altered in whole or in part at the next regular membership meeting by a majority vote of those present at the meeting, provided the amendment, repeal, or change has been approved by the appropriate Designated Director, voted on and passed at a regular membership meeting or at a Board of Directors meeting, and notification is provided to the membership in the next regularly scheduled Chapter newsletter after that vote.</p>	<p>3. RANGE RULES. The Rifle-Pistol, Skeet & Trap, Field Archery, Target Archery, <u>and Air Rifle</u> Range Rules may be amended, repealed, or altered in whole or in part at the next regular membership meeting by a majority vote of those present at the meeting, provided the <u>(1)</u> amendment, repeal, or change has been approved by the appropriate Designated Director <u>or Range Manager</u>, <u>(2)</u> voted on and passed at a <u>prior</u> regular membership meeting or at a Board of Directors meeting, and <u>(3)</u> notification is provided to the membership in the next regularly scheduled Chapter newsletter after <u>the initial</u> vote.</p>
ARTICLE XI	ARTICLE XI
Conduct of Meetings	Conduct of Meetings
The latest edition of ROBERT’S RULES OF ORDER shall govern all proceedings of meetings of the Corporation, Chapter, Board of Directors, or committees.	The latest edition of ROBERT’S RULES OF ORDER shall govern all proceedings of meetings of the Corporation, Chapter, Board of Directors, or committees.
	[end of By-Laws]

Comparison of Present and amended Grounds Rules

Grounds Rules	Grounds Rules
GENERAL	GENERAL
Any person using any facility or any portion of any part of the Chapter property shall do so at their own risk and by so doing hold the Arlington-Fairfax Chapter of IWLA, its officers, directors, range officers, agents, and assigns indemnified from any personal injury or other claim.	Any person using any facility or any portion of any part of the Chapter property shall do so at their own risk and by so doing hold the Arlington-Fairfax Chapter of IWLA, its officers, directors, range officers, agents, and assigns indemnified from any personal injury or other claim.
1. MEMBERS. Members, their spouses, and dependent children under 18 years of age may enjoy the privileges of the property, but will be expected to properly identify themselves at any time if requested to do so by Chapter officers, directors, range officers, or any member.	1. MEMBERS. Members, their spouses, and dependent children under <u>eighteen (18)</u> years of age may enjoy the privileges of the property, but will be expected to properly identify themselves at any time if requested to do so by Chapter officers, directors, range officers, or any member.
2. GUESTS. Guests will be permitted use of the property only when accompanied by a member in good standing of the chapter except as hereinafter provided for: a. An individual may be a guest on the Chapter property three (3) times in one calendar year, except for special events or with prior permission of the Board of Directors. b. The number of guests that each member may bring on to the Chapter property shall not exceed four (4) persons on any one day except with approval of the Board of Directors.	2. GUESTS. Guests will be permitted use of the property only when accompanied by a member in good standing of the chapter except as hereinafter provided for: a. An individual may be a guest on the Chapter property three (3) times in one calendar year, except for special events or with prior permission of the Board of Directors. b. The number of guests that each member may bring on to the Chapter property shall not exceed four (4) persons on any one day except with approval of the Board of Directors.
3. FAILURE TO OBEY GROUNDS RULES. Chapter officers, directors, and range officers have the authority to expel anyone acting in any way contrary to the Chapter By-Laws, Grounds Rules, and Range Rules.	3. FAILURE TO OBEY GROUNDS RULES. Chapter officers, directors, and range officers have the authority to expel anyone acting in any way contrary to the Chapter By-Laws, Grounds Rules, and Range Rules.
4. MINORS. Minors under 18 years of age are not permitted to use the property and its facilities unless accompanied by an adult member.	4. MINORS. Minors under <u>eighteen (18)</u> years of age <u>except Junior Chapter Members</u> are not permitted to use the property and its facilities unless accompanied by an adult member.
5. MISBEHAVIOR. Misbehavior or annoyance of others by individuals or groups will result in immediate eviction.	5. MISBEHAVIOR. Misbehavior or annoyance of others by individuals or groups will result in immediate eviction.
6. MISUSE. Misuse, unauthorized use or appropriation of Chapter property by anyone will be cause for legal action and/or invocation of penalties as provided for in the Chapter By-Laws by the Board of Directors.	6. MISUSE. Misuse, unauthorized use or appropriation of Chapter property by anyone will be cause for legal action and/or invocation of penalties as provided for in the Chapter By-Laws by the Board of Directors.
7. CONSERVATION. The entire property is a designated conservation area and wildlife sanctuary. Killing or molesting of birds, animals, or their habitat is prohibited. Trees, shrubbery, or plants shall not be cut, damaged, destroyed, or removed from the Chapter property except as authorized by the Board of Directors	7. CONSERVATION. The entire property is a designated conservation area and wildlife sanctuary. Killing or molesting of birds, animals, or their habitat is prohibited. Trees, shrubbery, or plants shall not be cut, damaged, destroyed, or removed from the Chapter property except as authorized by the Board of Directors

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or the Conservation Director.	or the Conservation Director.
8. FIRES. Fires shall be built only in designated picnic and camping areas.	8. FIRES. Fires shall be built only in designated picnic and camping areas.
9. SANITATION. Sanitation shall be practiced and shall include cleanup of camping and picnic areas. All refuse shall be place in trash receptacles provided.	9. SANITATION. Sanitation shall be practiced and shall include cleanup of camping and picnic areas. All refuse shall be place in trash receptacles provided.
10. PETS & ANIMALS. Pets or animals brought to the property shall be on a leash at all times. No animals will be allowed in the buildings except service dogs.	10. PETS & ANIMALS. Pets or animals brought to the property shall be on a leash at all times. No animals will be allowed in the buildings except service dogs.
11. CONCESSIONS. Concessions, sales, or commercial demonstrations are not permitted on the Chapter property without the approval of the Board of Directors.	11. CONCESSIONS. Concessions, sales, or commercial demonstrations are <u>only</u> permitted on the Chapter property without the approval of the Board of Directors.
MOTOR VEHICLES	MOTOR VEHICLES
1. SPEED LIMIT. A speed limit of ten (10) mph shall be observed by operators of all vehicles on Chapter property.	1. SPEED LIMIT. A speed limit of ten (10) mph shall be observed by operators of all vehicles on Chapter property.
2. PARKING. Parking is permitted only in designated parking areas or as specifically approved by officials in charge of a particular activity.	2. PARKING. Parking is permitted only in designated parking areas or as specifically approved by officials in charge of a particular activity.
3. HEAVY VEHICLES. Vehicles over 10,000 pounds gross vehicle weight are not permitted to cross the dam.	3. HEAVY VEHICLES. Vehicles over <u>ten thousand (10,000)</u> pounds gross vehicle weight are not permitted to cross the dam.
FIREARMS, BOWS & ARROWS	FIREARMS, BOWS & ARROWS
1. FIREARMS. Firearms shall be used only on the Rifle-Pistol Range and the Skeet & Trap Range.	1. FIREARMS. Firearms shall be used only on the Rifle-Pistol Range and the Skeet & Trap Range.
2. ARCHERY. Archery equipment shall be used only on the Field Archery Range and the Target Archery Range.	2. ARCHERY. Archery equipment shall be used only on the Field Archery Range and the Target Archery Range.
3. AIR RIFLES, PELLET GUNS & SLING SHOTS. Air rifles, pellet guns, sling shots or other devices propelling projectiles of any type, other than archery equipment and Skeet & Trap shotguns, shall be used only on the Rifle-Pistol Range.	3. AIR RIFLES, PELLET GUNS & SLING SHOTS. Air rifles <u>and</u> pellet guns shall be used only on the Rifle-Pistol Range <u>and</u> Air Rifle Range. <u>Use of sling shots is prohibited on Chapter property.</u>
OUTSIDE ORGANIZATIONS	OUTSIDE ORGANIZATIONS
Outside organizations desiring to use the property must secure prior written permission from the Chapter Board of Directors. The permission will identify the adult who will accompany and be responsible for the conduct of the group as well as the designated area.	Outside organizations desiring to use the property must secure prior written permission from the Chapter Board of Directors. The permission will identify the adult who will accompany and be responsible for the conduct of the group as well as the designated area.
1. ACCEPTANCE. Acceptance of permission will constitute a binding agreement on such users to abide by the Chapter By-	1. ACCEPTANCE. Acceptance of permission will constitute a binding agreement on such users to abide by the Chapter By-

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Laws, Grounds Rules, Range Rules, and any special use rules posted at the various activity areas.	Laws, Grounds Rules, Range Rules, and any special use rules <u>provided by the Chapter Board of Directors</u> or posted at the various activity areas.
2. CHARGES & RESTRICTIONS. Charges, restrictions or other considerations as may be determined by the Board of Directors may be required of such users.	2. CHARGES & RESTRICTIONS. Charges, restrictions or other considerations as may be determined by the Board of Directors may be required of such users.
3. INSURANCE. A certificate of accident and liability insurance must be presented to the Board of Directors by any outside group who desires to use the property before such use can be granted.	3. INSURANCE. A certificate of accident and liability insurance must be presented to the Board of Directors by any outside group who desires to use the property before such use can be granted. <i>We have allowed Hold Harmless agreements for years.</i> 3. INSURANCE. A certificate of accident and liability insurance with the Chapter listed as an <u>“Also Named Insured, a separate accident and liability insurance policy with the Chapter listed as an “Also Named Insured, or a signed Hold harmless agreement must be presented to the Board of Directors by any outside group who desires to use the property before such use can be granted.</u>
CAMPING AREAS	CAMPING AREAS
1. PRIORITY. Chapter members and their families have first priority for the use of the campsites.	1. PRIORITY. Chapter members and their families have first priority for the use of the campsites.
2. DESIGNATED SITES. Camping is allowed only in designated campsites.	2. DESIGNATED SITES. Camping is allowed only in designated campsites.
3. OUTSIDE GROUPS. Outside groups may use the camping areas upon issuance of a permit (assigning specific campsites) by the Chapter Board of Directors.	3. OUTSIDE GROUPS. Outside groups may use the camping areas upon issuance of a permit (assigning specific campsites) by the Chapter Board of Directors.
4. CAMPING RULES. Rules for the use of the camping areas will be printed on the camping permit.	4. CAMPING RULES. Rules for the use of the camping areas will be printed on the camping permit.
POND	POND
All persons using the pond shall do so at their own risk and hold the Arlington-Fairfax Chapter of IWLA, its officers, directors, range officers, agents, and assigns indemnified from any personal injury or other claim as a result of such pond usage.	All persons using the pond shall do so at their own risk and hold the Arlington-Fairfax Chapter of IWLA, its officers, directors, range officers, agents, and assigns indemnified from any personal injury or other claim as a result of such pond usage.
1. NO SWIMMING OR SKATING. NO swimming or skating is allowed on or in the chapter pond.	1. NO SWIMMING OR SKATING. NO swimming or skating is allowed on or in the chapter pond.
2. FISHING LAWS. All fishing laws of the Commonwealth of Virginia shall be complied with. Fishing licenses, as required by law, must be obtained by anyone who wishes to fish in the pond.	2. FISHING LAWS. All fishing laws of the Commonwealth of Virginia shall be complied with. Fishing licenses, as required by law, must be obtained by anyone who wishes to fish in the pond.
3. FISH. Fish may not be introduced into the pond without the	3. FISH. Fish may not be introduced into the pond without the

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specific prior authorization of the Chapter Board of Directors.	specific prior authorization of the Chapter Board of Directors.
4. TRASH & DEBRIS. Sticks, stones, cans, trash, debris, or other objects shall not be thrown into the pond or onto the ice in the wintertime.	4. TRASH & DEBRIS. Sticks, stones, cans, trash, debris, or other objects shall not be thrown into the pond or onto the ice in the wintertime.
5. BOATING. Hand-carried, small boats and canoes propelled by paddles, oars, or electric motors (NO petroleum-fueled motors allowed) are allowed for fishing purposes only. Approved flotation devices shall be carried or worn at all times when on the water.	5. BOATING. Hand-carried, small boats and canoes propelled by paddles, oars, or electric motors (NO petroleum-fueled motors allowed) are allowed for fishing purposes only. Approved flotation devices shall be carried or worn at all times when on the water.
	[end of Grounds Rules]